

# Equal Opportunities Monitoring Form (optional)

London Borough of Lambeth has a policy of equality of opportunity for those wishing to work within our organisation. This means that applications are welcome from all suitably qualified individuals irrespective of, for example, race, gender or disability. In order to ensure that the organisation's policy is being complied with, applicants are asked to complete the questions below. This provides statistical information on gender, ethnic background and disability. Such information, no matter how it is requested, is always published in statistical summary form and no individual can be identified. Thank you for your co-operation.

**Gender**

**Sexuality**

Male  Female  Heterosexual  Lesbian/Gay  Bisexual  Transgender  Prefer not to say

**Disability** Please see the guidance notes for a definition of disability.

Do you consider yourself to be disabled? Yes

If yes, please specify:

Please indicate if you have any specific access requirements should you be invited for interview:

**Ethnic Origin**

Please tick from the list below which best describes the ethnic group with which you identify

<p>White</p> <p>1A <input type="checkbox"/> British</p> <p>1B <input type="checkbox"/> Irish</p> <p>1C <input type="checkbox"/> Other White</p> <p>Please Specify <input type="text"/></p>	<p>Black or Black British</p> <p>2A <input type="checkbox"/> Black Caribbean</p> <p>2B <input type="checkbox"/> Black African</p> <p>2C <input type="checkbox"/> Any other Black background</p> <p>Please Specify <input type="text"/></p>	<p>Chinese or Other Ethnic Group</p> <p>3A <input type="checkbox"/> Chinese</p> <p>3B <input type="checkbox"/> Any other background</p> <p>Please Specify <input type="text"/></p>
<p>Asian or Asian British</p> <p>4A <input type="checkbox"/> Indian</p> <p>4B <input type="checkbox"/> Pakistani</p> <p>4C <input type="checkbox"/> Bangladeshi</p> <p>4D <input type="checkbox"/> Any other Asian</p> <p>Please Specify <input type="text"/></p>	<p>Mixed</p> <p>5A <input type="checkbox"/> White &amp; Black Caribbean</p> <p>5B <input type="checkbox"/> White &amp; Black African</p> <p>5C <input type="checkbox"/> White &amp; Asian</p> <p>5D <input type="checkbox"/> Any other Mixed</p> <p>Please Specify <input type="text"/></p>	<p><input type="text"/></p>

**Data Protection Act**

The information you are providing will be used by Penna and London Borough of Lambeth in connection with your application and for assessing your suitability for the post advertised. The information will be shared only in compliance with the law and for the purpose of monitoring London Borough of Lambeth's practices to ensure equality of opportunity.