



Six-a-side teams for Lambeth child social workers

Lambeth:
Children
at the Heart
of Practice

Being a Lambeth Children and Families team manager

How you will spend your time

Lambeth is a great place for both new and experienced team managers. A Lambeth team manager is the leader for their team, ensuring that the team's work is purposeful, that risk is managed well and intervention is only undertaken when it is in the child's best interests.

Our team managers are each responsible for six social workers and are supported by a dedicated business support officer, who acts as a 'super-charged PA' to the whole team.

You will be well supported by your service manager and part of our ongoing Active Leadership Groups as part of our 'high support, high challenge' management culture. You will also be supported to attend the [Firstline leadership development programme](#) as part of your development.

You will be accountable for the performance of your team and we have high expectations, but you will also have real autonomy to make the changes you see fit. You will be responsible for running regular group supervision with a focus on consistently high practice and you can draw on the support of advanced practitioners who can help your social workers and can co-work the most complex cases in your team.

"I've felt supported as I've started my first team manager role. I particularly like the fact the teams are small which means I know my social workers and their cases well. I also like the fact that my team has its own business support officer and I can call on advanced practitioners to help my social workers"

The Lambeth offer

All our team managers:

- Manage a small team of only six social workers
- Have a dedicated business support officer to support their team
- Are part of active leadership groups which are about embedding our new heart of practice and leadership culture
- Receive high quality ongoing training in systemic theory and methodologies; Signs of Safety and Brief Solution-Focused Therapy
- Earn up to £51½k
- Access to great transport links and easy to access office location
- Receive a comprehensive pay and benefits package including 26 days annual leave (rising to 31 days for those with continuous service of more than five years), generous maternity, paternity and adoptive leave, membership of the Local Government Pension Scheme, interest free season ticket loan, interest free bike loan, interest free computer loan.