



# Building high quality child social work practices

Lambeth:  
Children  
at the Heart  
of Practice

## Doing your ASYE year in Lambeth

### How you will spend your time

As a Lambeth ASYE you will have the opportunity to undertake purposeful, relationship-based social work, and learn to manage risk well and to intervene only when there is clear evidence it is in children's best interests.

*"I've loved my first year in Lambeth and the buzz of Brixton makes it a great place to work. I have had a real opportunity to practice the skills I learned in university and my colleagues and managers have all been very supportive"*

You will be part of a cohort of up to 20 ASYEs and will be paired with an experienced mentor who will support you to meet the requirements set out in the Knowledge and Skills framework. You will spend the majority of your time on direct work with children, putting your learning into practice in one of the most diverse and complex boroughs in the country.

During your ASYE year we encourage you to work in a single part of Children's Social Care (fostering, referrals, Child Protection, or Referral and Assessment). This is to give you solid grounding in one particular area, but if you are keen to experience a wider variety of work this is also possible.

If appointed following successful completion of your ASYE year you will move into a social worker role earning up to £35k. In Lambeth there is then no time limit as to how quickly you can then progress to becoming a senior social worker. In Lambeth we believe it is the depth of your experience and skill that matters, not how long you have been practicing.

### The Lambeth offer

All our ASYE social workers:

- Are part of a small team with only six social workers in each team
- Take part in regular group supervision with their team
- Are supported by a dedicated mentor as well as a group of advanced practitioners (our most skilled social workers) who can help show you the ropes
- Receive high quality ongoing training in systemic theory and methodologies; Signs of Safety and Brief Solution-Focused Therapy
- Earn up to £33k
- Access to great transport links and easy to access office location
- Receive a comprehensive pay and benefits package including 26 days annual leave (rising to 31 days for those with continuous service of more than five years), generous maternity, paternity and adoptive leave, membership of the Local Government Pension Scheme, interest free season ticket loan, interest free bike loan, interest free computer loan.